

ResProp

Residential Property Management

PROGRAMS AND BENEFITS

One of ResProp's top priorities is investing in teammates' health and wellness. We want to invest not only your health but your future. Each year we continue to evaluate our corporate benefits and look at creative ways to cover all aspects of health and financial wellness. Below are just a few of the benefits that we offer.

MEDICAL: ResProp offers three medical plans to choose from for your health care coverage.

MEDICAL VIRTUAL VISITS: All of our medical plans consist of virtual doctors at \$0 cost to you!

DENTAL: Our dental plans are designed to meet your individual needs - we offer a basic plan and an enhanced plan.

VISION: Vision coverage provided is available from both participating and non-participating providers.

REIMBURSEMENT PLANS: TheHealth Savings and Dependent CareAccounts, allow you to set aside pre-tax dollars to pay for eligible health care or dependent care expenses.

MONTHLY GYM REIMBURSEMENTS: Teammates receive up to \$20 a month on gym reimbursements.

LIFE INSURANCE: Help protect your family with company-paid life and AD&D insurance. You may also purchase supplemental and dependent life insurance.

DISABILITY: Company-paid, short-term and long-term disability is provided at no cost to you.

FINANCIAL WELLNESS: Just like with your physical health, being financially fit means creating the disciplines that help you live your best life. Through our financial wellness program, you have access to resources that can help you practice healthy financial habits, from banking to retirement and legacy planning.

401(K): Contribute pre-tax dollars and choose to invest in any of more than 18 funds, or choose one of the many LifeTime funds available. ResProp will match dollar for dollar up to 3% of your contribution.

VACATION: You'll accrue 128 hours of vacation time each year for the first four years. At five years, accruals increase.

HOLIDAYS: Enjoy nine paid holidays per year, plus an additional day for your birthday.

APARTMENT DISCOUNT: When you work for ResProp, you can live with us too! Take advantage of our ResProp apartment discount of 20% off market rent. Associates must work at least 35 hours/week to be considered full-time.

Eligibility for most benefits begins on the first day of the month following 60 calendar days of employment.

